



DIRECTORS' AND TRUSTEES' **REPORT AND ACCOUNTS**

for the year ended 31 March 2015

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Where We Worked

2014 / 2015

WONDER works with local organisations (partners) globally who have a track record of helping poor and vulnerable communities. Overseas projects are established in areas where social care and government structures are lacking.

We rely on the capacity and local expertise of our partners to respond to local needs such as education, access to healthcare, and other areas of social support so as to promote exit from poverty and empowerment.

Projects proposed by partners or WONDER are evaluated according to the strictest criteria to ensure best practice and positive social impact. We support interventions that are proven to work based on evidence of social impact.





Letter from the Chair

24th January 2015 marked WONDER Foundation's third anniversary. Since WONDER's first annual report in 2013-14, we have enjoyed success in all our core areas of work. The development of WONDER's Theory of Change¹ in collaboration with our international partners has been an important milestone for our future work.

WONDER's main goal is the improvement of the holistic well-being of women and children through increased access to education. We have expanded our fundraising activities to enable our local partners to provide more scholarships to young women in DR Congo, the Philippines, Nigeria and Kenya. WONDER launched a new fundraising initiative appealing to Mothers' Day 2015 celebrants to improve maternal healthcare for Congolese women by sponsoring the training of young nurses and midwives, who would not otherwise have the means to finance their education.

WONDER has been collaborating with organisations committed to

raising awareness of the challenges affecting vulnerable communities both locally and internationally, and contributing our knowledge to improve service delivery and accessibility in the fields of education and healthcare.

WONDER presented our case study findings to the London Network of Equalities Organisations at the Amnesty International headquarters underlining the value of English-language education for migrant women in reducing health inequalities among minority groups in England.

The highlight of WONDER's advocacy work has been our partnership with London schools to raise awareness of the childhood experiences, and difficulties faced by many children around the world. WONDER's presentation inspired the school children to participate in our work of improving the quality of the lives of less advantaged children in the Global South. The schools reported that it was an enriching and exciting venture for the children, who developed their own fundraising initiatives to help

children attending Junkabal School in Guatemala.

As part of WONDER's knowledge sharing programme, we delivered workshops on youth work and practice in Zaragoza, Spain funded by Erasmus Plus. WONDER's workshops provided ideas to 32 Spanish organisations and four European organisations that work with young people on goal setting for youth work, youth leadership and developing their employability skills.

WONDER's achievements are credited to our team of staff, volunteers, and donors. WONDER particularly extends its gratitude to our talented and generous volunteers, who contribute their professional skills, expertise and time to extending our goals and the impact of our work for women and children.

Seday Yegebriel
Chair

¹For more details refer to http://wonderfoundation.org.uk/about_wonder_foundation



Report of the Trustees

for the year ended 31 March 2015

The Trustees, who are also directors of the company for the purposes of the Companies Act, submit their annual report and the financial statements for the year ending 31 March 2015. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" issued in 2005 in preparing the annual report and financial statements of the charity.

Our Purpose

Aims and Objectives

The overall aim of the Wonder Foundation (henceforth, WONDER) is to improve all-round wellbeing and create change in poor and vulnerable communities worldwide, providing better access to education, health care and personal and social development tools. The focus of our work is on, but not limited to, women and children.

Strategic Objectives

1 Empowering Women through supporting and creating healthcare and education initiatives in the UK and overseas that build peace, improve wellbeing and provide support so that these women can exit poverty.

2 Instigating Social Change through engagement with beneficiaries, experts, policymakers, donors and contributors.

3 Sharing Best Practice and learning amongst our partners to improve operational and management efficiency, thus maximizing resource use and impact.

WONDER is a member of various alliances and networks that provide important support to its work in a number of areas. These include National Council For Voluntary Organisations (NCVO), Bond, Gender and Development Network (GADN) and the Fundraising Standards Board (FSB).

We have referred to the Charity Commission's guidance on reporting on public benefit when reviewing

our aims and objectives and planning our activities. WONDER and its partners work with people living in vulnerable conditions around the world irrespective of their race, faith or nationality, and the Directors ensure that the activities undertaken contribute to the aims and objectives of the charity. The Directors are therefore confident that Wonder Foundation meets the public benefit requirements.

The Directors' Report includes the following: Chairman's Introduction, the Review of the Year's Activities, Structure, Governance & Management, and other information as specified on page 2 of this document.



Review of the Year's Activities

Empowering Women

WONDER has supported women and children in **Guatemala** through our collaboration with local partner **Junkabal**. Junkabal seeks to actively support the vulnerable families that live around the 40-acre rubbish dump of Guatemala City. This is the largest rubbish dump in Central America, receiving 500 tonnes of waste a day. Hundreds of families live around the dump, enduring hazardous and unhealthy existences, including scavenging through rubbish containing animal corpses, medical waste and rotting food. This project protects young women and girls who, due to their circumstances, are at risk of drugs and prostitution. Of the 4,000 people living around the dump, 40% are single mothers and their children. They have no access to education or employment and are trapped in a self-perpetuating cycle of extreme poverty.

Junkabal works with these children and families to provide educational opportunities focusing on three main issues: training and education; health and nutrition; and the development of transferrable skills and competencies. Our financial support (£6000) established the organisation's capacity to fundraise from in-country sources and to set up a job brokerage office. This has allowed Junkabal to:

- Raise \$40,000 to provide primary school scholarships for 400 girls
- Raise \$169,000 to deliver vocational training skills (office administration, catering and hair dressing) to 95 women
- Support 88 women to secure employment

WONDER has worked with a project in the **Philippines** to help victims of Typhoon Haiyan which struck in 2013. Our key partner is the Foundation for Professional Training Incorporated (FPTI). In support of the FPTI's Banilad School in Cebu, Philippines, a committee of London-based Filipino professionals organized a major fundraising charity ball, *Calm After the Storm*. This was held at the Savoy Hotel, London, and attracted 160 attendees and over 200 donors. The generosity of donors raised approximately £57,000. This support will provide scholarships for the two-year vocational training programme in catering and hospitality services for 50 young women and for the delivery of in-community training for residents from the villages and towns ravaged by Typhoon Haiyan.

Before we used to study under the street lamp, my aunt told us about Banilad School and with the help of family and a scholarship I was able to attend the school, learn English and graduate. I am now a competent worker. I have built a house for my family and I am supporting my youngest sister to attend Banilad too. Our whole family life has changed thanks to the opportunity given to us, and Banilad's staffs' care, professionalism and support to give all students jobs.

- Princess, graduate of Banilad School



3 WONDER has provided 10 full scholarships (£13,000) for young women, many of whom are orphans, at **Lantana College** in Enugu, **Nigeria**.

These women are developing vocational skills to help them find stable employment following graduation. Our research has shown that these women will double their family income through their first job: a change of huge benefit to their whole family.

When my father died I thought my desire to go to Lantana was over. However I succeeded getting the course scholarship. This opportunity will change my life! Bisi, a past student, came to tell us about her job running the catering department of a college and how happy she is to work with pride, and to support her family. I can see my life and that of my family changing for ever. May God bless you.

- Mary, a grantee of Wonder Foundation Scholarships

4 WONDER works in **Democratic Republic of Congo** to improve access to education for some of the most vulnerable women and children. Key achievements include:

- Capacity building for our partners Institut Supérieur en Sciences Infirmières (ISSI); seminars and workshops for 3 local partners and 15 staff.
- Raising money for nurses' scholarships: over the last year we have supported 5 Nurses (annually, over £1800).
- School partnership between Lycee Liziba and the Laurels School in London.

In my 2nd year, I lived through one of the most painful experiences of my life. My mother – my best friend – died. I was absolutely distraught, and I thought I would have to drop out of school, but the Students' Aid Office called me and offered me a complete scholarship so that I could finish the 2 remaining years of my studies. I was greatly relieved and resolved to finish the year

with a distinction, in honour of my mother's memory, which I did. I am sure she is very proud of me. ISSI helped me get a job as a Hospice Aid, and with what I earn, I can contribute towards my younger brothers and sisters' tuition fees. I am now living my dream!

- Sarah, graduate of ISSI

5 WONDER has partnered with the **Ilomba Centre**, in the **Ivory Coast**, which hosts various health programmes to educate local citizens about proper sanitation practices. In the rural area of Bingerville in the Ivory Coast, an estimated 87,000 children under the age of five die from preventable diseases, such as malaria, diarrhoea, and respiratory infections. Along with that, only 57 percent of families have access to adequate sanitation facilities.

Through a "Solidarity Breakfast", WONDER succeeded in raising awareness of the Ilomba Centre among a group of 50 people. So far, two supporters have started their own fundraising initiatives in support of Ilomba.



6 WONDER supports the **Children's Health Programme (CHEP)** in **Kenya**, to help prevent the unnecessary deaths of young children due to limited access to medical treatment. CHEP is working towards providing medical assistance to at least 6,000 children in a country where 1 in every 10 child dies before the age of five. CHEP provides annual check-ups for children whose families would not otherwise be able to afford it, treatment for illnesses, training for parents and teachers to spot diseases before they become life-threatening, and vitamins and supplementary food in areas prone to malnourishment. To date, WONDER has provided CHEP with financial support of £1000.

7 WONDER supports young girls in the **UK** to increase their academic achievement and improve their life chances. WONDER supports the Baytree Centre in Brixton, a charity that actively encourages women and girls from every corner of society and diverse cultural backgrounds to reach their fullest potential. WONDER provided professional services to Baytree Centre consisting of designing the PEACH mentoring programme and the youth activities;

and completing two successful grant applications to Lambeth Council which secured for Baytree Centre £100,000. These two grants support 100 young girls and their families to better integrate in the UK through programmes of mentoring, academic support and positive activities.

8 WONDER supports young people throughout **Europe** to increase their employability skills. WONDER successfully secured a one year strategic partnership grant (100,000€) from the Erasmus + Youth Programme of the European Union. Through this grant, WONDER has partnered with organisations from Spain, Latvia and Slovenia to support young people and youth workers to develop nine key employability skills. This will be achieved through the development of teaching materials, a website and a mobile app. Furthermore, a series of workshops held in each of the partner countries are facilitating the joint-development of the materials and the engagement of local young people. The project will be completed in September 2015. There are already great outcomes from this project. Young people have reported an increase in their skills and motivation as well as awareness of finding jobs.

My involvement in the project has made me realise I want to set up my own social enterprise. With the help of WONDER I was able to meet the CEO of a successful Care organization in London, and we have had several meetings about starting up in Slovenia
- Young person, Sursum Foundation

So far, the project has engaged with 200 young people and 30 youth workers. One of the workshops was held in collaboration with Unilever. This workshop formed part of a programme with NEETs which Unilever was carrying out with Job Centre Plus.

Many thanks for setting up the session. It was a great employability skills session with great tasks (one of the most interactive employability skills sessions I have attended). I was impressed with the financial task (thinking of how to turn £150 to £2000), which other employability sessions do not consider. Overall, it was a great session! Many thanks.
- Grace Onipede, UNILEVER



Instigating Social Change

WONDER has raised awareness of the need for and value of women's education and empowerment through two fundraising parties and a gig which was organized by a committee of young professionals. These initiatives reached 250 people.

Volunteers: Raising awareness through giving time and money to those that need it most

WONDER's volunteers play a key role in instigating social change across projects. Project leaders establish strong ties with volunteers who organise fundraisers and are actively involved in communities and apply their unique skills to improve the work that WONDER does. Staff also provided opportunities for volunteers to gain skills by offering training for those interested in leading community fundraising activities for WONDER. Fundraising initiatives undertaken by volunteers include participation in the Otillo Swimrun World Championship, a boat party and the successful Philippines Fundraising Gala, together raising more than £60,000. WONDER's volunteers also actively working with local partners, for example supporting the ECAT project, a European multi-agency, best practice approach to whole community engagement in the prevention of human trafficking.

Through my volunteer work at WONDER, I have been able to design educational resources and help to form and maintain partnerships between elementary schools in London and local schools in both Guatemala and the Democratic Republic of Congo. This has been a very exciting and rewarding experience for me! I love collaborating with the team at WONDER to develop engaging presentations and lessons, that encourage students to speak up and get involved.

- Kumiko Imai, volunteer of schools

Thank you for the opportunity to volunteer at WONDER. I have learnt so many things. I have mainly worked with the fundraising team and have been given many interesting tasks to complete. I particularly enjoyed being responsible for redrafting the fundraising guide.

I would highly recommend an internship with WONDER to anyone with an interest in women's rights or small community organisations. I cannot think of a nicer or friendlier environment to develop your skills, with helping hands along the way.

*- Melissa Agnew,
intern for Fundraising team.*

Christmas Lights Campaign: Responding needs of 60 local families

WONDER has supported the work of two organisations in Tottenham, London, namely CARIS and Park Lane Children's Centre. The collaborative effort led to the Christmas Lights Campaign, which responded to the needs of over 60 destitute families, providing them with material support in the form of an emergency Christmas parcel.

WONDER achieved this by reaching out to individual donors, the residents

of a block of flats in central London and two London-based companies, La Tua Pasta and Investec. La Tua Pasta provided £350 worth of fresh pasta and Investec about £1,000 worth of new toys and toiletries.

Your parcels came at a very needed time. Some of the families have not had treats like these in years! One single father was able to switch on the heating for the first time this winter. Thanks a million!

- Director, Park Lane Children Centre

In Addition

In the past year WONDER provided 27 small workshops to around 200 women from across Europe and in the Philippines, run by women for women, fostering community engagement and active citizenship through building project management, engagement, community consultation, evaluation and leadership skills.

WONDER visited 14 churches across the UK. This increased awareness, for 9000 individuals, of vulnerable communities and of the need to provide support to vulnerable women and their families in the UK and overseas so that they can exit poverty and achieve greater well-being.

WONDER has started working in schools. We have strong partnership with The Laurels, Oliver House and Oakwood, all in South London, where we have talked to over 400 children about the barriers that children in DR Congo and Guatemala City face simply to attend school. We have also given workshops to the Sixth Form Students at both Trinity High School and St. John Palmer, with an audience of over 300 young people.

WONDER's social media communities continue to expand. We have maximized the use of different digital channels which have allowed

us to reach a wider audience. These include social media platforms such as Facebook, Twitter, Youtube and Instagram, email marketing and a renewed website which is more user friendly and accessible. Our newsletter has been circulated to over 600 individuals. We have reached 512 followers on Facebook and 359 on Twitter. Our website has had a total of 5593 users since April 2014 (57% of those were new visitors).

*Dear All at Wonder,
Please make sure you tell the student who came to talk to the children - it was in part due to her excellent presentation and communication skills at the right level for the children, that they became so engaged with it. We usually make a lot of money but this is the largest amount we have ever raised in one go.*

- Deputy Head, Oliver House School



Sharing Best Practice

WONDER works to form opinion and provoke civic activism on issues affecting vulnerable women and children. This is achieved through our engagement with beneficiaries, experts, policymakers, donors and contributors and is informed by the experiences of relevant local projects. We also organise seminars, conferences, and workshops as well as write reports to raise awareness of the issues that concern our partners.

WONDER works to share best practice on the following issues:

Female Genital Mutilation (FGM)

FGM is an abuse that not only affects women in the Middle East, Asia and Africa (including in Nigeria, Kenya and Ivory Coast where we are working with health and education projects) but also closer to home in the UK. WONDER has worked to raise awareness of FGM and encourage

action. Dr Raheal Gabrasadig was awarded a WONDER research grant to support her study "Female genital mutilation: Knowledge, training and experience of healthcare professionals at a London Hospital".

The study shows that approximately

75% of healthcare professionals face barriers that prevent healthcare professionals from speaking to patients about FGM. The study shows that they need and want more training. The paper was presented on the 13th April 2015, at the BAPSCAP Congress.

Human Trafficking

Human trafficking is a crime that disproportionately affects women and girls, with sexual abuse featuring in the majority of instances.

- WONDER has engaged over 30 young people in volunteer opportunities related to trafficking. These include clearing

cards from phone boxes, allowing police to identify and offer support to trafficked women, as well as researching how best to support trafficked women and build awareness of trafficking.

- We have developed links with organisations such as RAHAB,

the Metropolitan Police and Stop The Traffik, with the aim of engaging more volunteers in this necessary work and facilitating frontline professionals, such as doctors, in accessing training on identifying and supporting victims of trafficking.

Capacity-Building in the UK

- 250 volunteers have supported vulnerable women and communities through financial donations.
- Volunteers have donated 5200 hours to WONDER's projects.
- 26 women have received training and gained skills in event management, research, communications, social media and community engagement, through working with us and the professional mentoring we offer.
- Over 30 women of Latin American origin and their families have benefitted from the support of CARIS Haringey's outreach and advice provision to vulnerable women.
- 7 organisations have benefited from one-to-one consultancy support and, working together,

have empowered and upskilled over 600 young women in London in the past year. We have enabled these organisations to increase their impact and sustainability of their models.

- Delivering focus groups in local community settings for hard to reach women on behalf of Haringey Association of Voluntary and Community Organisations (HAVCO).
- Fundraising and grant writing support.
 - Fashion Awareness Direct – successful grant application from Erasmus + (98,000€).
 - Ashley Club – successful grant application from Erasmus + (45,000€).
 - Dawliffe Hall Educational Foundation – successful grant

application from Erasmus + (40,000€).

- Hazelwood Club – successful grant application from Big Lottery Fund (£30,000).
- Home Renaissance Foundation – successful grant application from Awards for All (£10,000).

I am so glad for all of the help you and your colleagues offered to Jeanette and I during the past months. It has helped us, much more than you know, to be able to share our ideas with you.

- Nanaba Wallace, young person who sought advice on starting a charity and women's empowerment work



Capacity-Building with Overseas Partners

PHILIPPINES

In January 2015, WONDER visited FPTI, our partner in the Philippines. The trip included:

- Visits to four FPTI schools (in Metro Manila MICARS, Anihan and Punlaan & in Cebu, Banilad) where we met management staff, teachers and current students.
- Meetings with industry partner hotels and restaurants which serve as on-the-job training venues for their students.

These meetings with the schools' graduates and industry partner managers confirmed the strength of the vocational training programme of FPTI and the value of the scholarships and mentoring received by students in ensuring a graduate's pathway to employment.

- As part of WONDER's capacity-building support to our project partners, we delivered training seminars to almost 50 members of management and teaching staff as well as patrons and trustees. These focused on two aspects to facilitate their fundraising activities:

- We trained them in the implementation of data recording systems (inputs, outputs, outcomes) to allow consistency across all FPTI schools to facilitate the demonstration of overall impact over time;
- We delivered training in donor relations, including the importance of keeping corporate communications up to date (website / Facebook / Twitter feeds) in order to keep existing and potential supporters and donors informed about their work and achievements.

FPTI recently remarked that these seminars and capacity-building meetings were a source of inspiration for new initiatives. The following ideas have already been instigated:

- A dinner-for-a-cause fundraiser co-sponsored and hosted by one of their industry partners.
- A new course teaching the skills required for domestic staff managers.



INDIA

WONDER is working with the Kamalini Vocational Training Centre in India which offers an opportunity for underprivileged women to break the cycle of extreme poverty. Kamalini empowers these women to change their lives and prospects through encouragement, basic education, vocational training and work placements with respectful employers.

Kamalini, with two centres close to New Delhi, offers training and education in fashion design, computer operations, cooking and housekeeping, handicrafts and English. These are skills that Kamalini know - being a

locally-rooted project - to be of use to women in the local job market. Kamalini has a lasting impact on its students and has trained more than 550 women since 2007.

Follow-up shows that 60% percent of Kamalini graduates report a higher income following training. WONDER has actively supported Kamalini in their capacity building efforts, including the provision of training and support in understanding the role and benefits of participatory development and beneficiary consultation and how to embed this in systems.



LATVIA

WONDER provided guidance and advice to Kopienas Attīstības Centrs (KAC) towards the submission of a successful grant application to Erasmus + worth 98,000€. The aim of the grant is to improve the quality of schools and services to disabled young people in Latvia and Estonia.

It is moving to see how our partnership working with Wonder Foundation has expanded to become a generous friendship. The benefits of it are already touching the lives of very vulnerable young people in Latvia and Estonia who have no hope. This new project will be the beginning of something radical in our country, the idea that the disabled can also work. Thank you!

- Director, KAC



SLOVENIA

WONDER provided advice and guidance to SURSUM Foundation to successfully obtain European Voluntary Service (EVS) accreditation.

Many many many thanks! This new accreditation will enable us to send and receive young people to European Countries as volunteers. It will enhance their employability skills, life experiences and above all provide an enriching opportunity they would not be able to access otherwise.

- Director, Sursum



Inequality and Social Isolation

On March 25, WONDER attended the HEAR network event “Working Together for Health Equalities” at Amnesty International HQ, where we presented our case study “Learning English: the Gateway to Wellbeing.” Our results showed that English-language education for migrant women empowers them to access health care and improving their overall well-being. We raised awareness of the need for and value of continuing migrant women’s education and empowerment in London to about 70 attendees.

We conducted a small qualitative study in Brixton, in collaboration with a local partner project, involving 18 migrant women attending ESOL classes. We found that learning English, in the safe social space provided, improves women’s ability to communicate with healthcare professionals and empowers them to access healthcare services when they would not have done so previously. Women expressed that the classes had a positive impact on their wellbeing. Linked to this is the fact that health inequalities for people from minority ethnic communities are greater in London than anywhere else in England. Language is a key factor contributing to communication barriers with healthcare professionals, reduced use of healthcare services and overall poor health outcomes, affecting more women than men. Looking beyond the role of interpreters and translation to overcome language barriers, we focused on English for Speakers of Other Languages (ESOL) classes and its effect on the wellbeing of migrant women.

In December 2014 WONDER was commissioned by HAVCO to run two focus groups with local women from economically deprived wards and with low knowledge of English on the barriers they encounter for community participation. The results were integrated in HAVCO’s Investing In Our Tomorrow Report.

Seminar and Workshops on youth work in Zaragoza, Spain: “Training of Trainers”

WONDER staff participated in a three-day seminar and workshops funded by ERASMUS+, where 500 young people from various European organisations including the hosts Fundacion Canfranc and our Slovenian partner, Fundacija Sursum, shared their experiences and knowledge about youth work. WONDER staff and volunteers held presentations on youth-led initiatives, participatory development, leadership and goal setting in youth projects. Partner organisations led engaging and stimulating workshops including on experiences of volunteering and team building, and internal communications.

Wonder Foundation intervention was not only informative and practical but above all inspirational and challenging. It was a pleasure to be able to see the young people so committed and involved and the youth workers so dedicated and creative and engaged
- Director, Fundacion CANFRANC

Structure, Governance and Management

Governing Document

Wonder Foundation is registered under the Companies Act 1985 as a company limited by guarantee and not having capital divided by shares. The company was incorporated on 24 January 2012 and is a registered

charity constituted as a limited company under the Memorandum and Articles of Association. The charity registration number is 1148679 and the company registration number is 7921757.

Recruitment and Appointment of Trustees

The Chair is a Director appointed by the Board of Directors who may at any time revoke such appointment. The Chair has no functions or powers except those conferred by the articles or delegated to him or her by the directors. The Board of Trustees have power to appoint additional Directors/Trustees as it considers fit to do so, however, they must retire at the subsequent Annual General Meeting (AGM) and

be reappointed by the members. Additionally members can propose new directors in advance of the AGM in accordance with the steps set out in the Memorandum and Articles. At the first AGM all the directors were required to retire from office unless by the close of the meeting the members had failed to elect sufficient directors to hold a quorate meeting of the directors. The Trustees in office in the year 2014-15 are set out on

page 24. At each subsequent AGM one third of the directors or, if their number is not three or a multiple of three, the number nearest to one-third, must retire from office. The Trustees have no beneficial interest in the company other than as members. The Trustees are also directors of the company. All of the Trustees are members of the company and guarantee to contribute £1 in event of winding up.

Trustee Induction and Training

The Trustees maintain a good working knowledge of charity and company law and best practice by attendance of charity and company courses run

by external providers. New Trustees are given copies of the Memorandum and Articles of Association.

Trustee's Responsibilities

The trustees acknowledge that it is their responsibility to prepare statements of account for each financial year which give a true and fair view of the state of affairs of the charity and of its incoming resources and application of resources for that period. In preparing these financial statements, the trustees are required to :

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- Prepare the financial statements in accordance with the methods and

principles set out in the Statement of Recommended Practice Accounting and Reporting by Charities and to state whether or not the accounts have been prepared in accordance with that statement and applicable accounting standards.

- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.
- The Trustees are responsible for keeping proper accounting records which are sufficient to show and explain the charity's transactions and

to disclose with reasonable accuracy at any time the financial position of the Foundation, and to enable them to ensure that any statements of account comply with the requirements of the Charity (Accounts and Reports) Regulations 2011. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities. The Trustees believe the Financial Statements for the year ended 31 March 2015 have been prepared in accordance with the above responsibilities.



Organisation

The company is organised such that the Trustees meet every six months to manage its affairs. The Trustees are members from a variety of backgrounds with relevant professional experience. The chair, vice-chair and finance director meet on a bi-monthly basis.

The daily operations are the responsibility of the Executive Director, who reports formally to two appointed Trustees on a monthly basis and quarterly to the board of Trustees. There are separate committees for Finance, Personnel and Fundraising. These meet as and when

required. The financial statements set out the results for the year but do not reflect the very vital support given to Wonder Foundation by more than 250 volunteers. Their help is at the heart of WONDER's work and help it to operate effectively.

Reserves Policy

The Trustees consider it prudent to maintain an adequate level of unrestricted reserves and are working towards ensuring that there is a minimum level of three months expenditure in the general funds.

Risk Management

The Trustees have examined the major strategic and operational risks which the Charity faces and confirm that systems are in place to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks.

Public Benefit Statement

The Trustees confirm that in accordance with Section 4 of the Charities Act 2006, they have due regard to the public benefit guidance published by the Charities Commission. They confirm that the activities of the Charity are for the benefit of the public in general.

Examiners' report to the trustees of Wonder Foundation

We report on the accounts of the Trust for the year ended 31 March 2015, which are set out on pages 18 to 23.

Respective responsibilities of trustees and examiner

As set out on page 16, as the charity's trustees you are responsible for the preparation of the financial statements. The charity's trustees consider that an audit is not required for this year (under section 144 of the Charities Act 2011 (the Act)) and that an independent examination is needed.

It is our responsibility to

- examine the accounts under section 145 of the Act;
- to follow the procedures specified in the General Directions given by the Charity Commission under section 145 (5)(b) of the Act;
- and to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the General Direction given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented

with these records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be

required in an audit, and consequently no opinion is given to whether the accounts present a 'true and fair' review, and the report is limited to the matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) Which gives us reasonable cause to believe that in any material respect the requirements:

- * to keep accounting records in accordance with section 130 of the Act; and
- * to prepare accounts which

accord with the accounting records and comply with the accounting requirements of the Act.

have not been met; or

* that the statement of accounts does not comply with any requirements of regulation 3 of the Charity (Accounts and Reports)

Regulations 2000, except the requirements specified in sub paragraphs (a) and (b) of paragraph (5) of that Regulation, or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

14 May 2015

Wenceslaus Faria FCCA
Faria and Associates
Chartered Certified Accountants
21 Hinton Avenue, Hounslow, Middlesex TW4 6AP

Signed



Statement of financial activities

for the year ended 31 March 2015

	Note	Restricted Fund £	Unrestricted Fund £	Total 2015 £	Total 2014 £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	29,046	49,040	78,086	130,659
Other Trading Activities					
Fundraising	3	63,817	-	63,817	5,082
Church collections		-	9,994	9,994	3,592
Sundry		-	8,481	8,481	3,333
Income from Charitable Activities					
Grants – Easier Transitions (Youth Employability)		30,835	-	30,835	-
Grants – Formarse para Formar (Training For Youth Organisations)		1,276	-	1,276	-
TOTAL INCOME AND ENDOWMENTS		<u>124,974</u>	<u>67,515</u>	<u>192,489</u>	<u>142,666</u>
EXPENDITURE ON					
Raising Funds					
Fundraising		-	810	810	860
Charitable Activities					
Youth Employment (Easier Transitions)		20,852	-	20,852	-
Workshop (Training for Youth Organisations)		861	-	861	-
Overseas	4	89,899	-	89,899	23,420
UK	5	1,273	84,448	85,721	33,380
TOTAL RESOURCES EXPENDED		<u>112,885</u>	<u>85,258</u>	<u>198,143</u>	<u>57,660</u>
Net Income/(Expenditure)		12,089	(17,743)	(5,654)	85,006
Accumulated fund brought forward		39,453	45,553	85,006	-
Accumulated fund carried forward		<u>51,542</u>	<u>27,810</u>	<u>79,352</u>	<u>85,006</u>



Balance sheet

as at 31 March 2015

	Note	2015 £	2014 £
CURRENT ASSETS			
Debtors	6	3,375	-
Cash at bank and in hand		78,354	88,863
		<u>81,729</u>	<u>88,863</u>
CURRENT LIABILITIES			
Trade creditors	7	(1,377)	(680)
Other creditors	7	(1,000)	(3,177)
		<u>79,352</u>	<u>85,006</u>
NET ASSETS			
ACCUMULATED FUND			
GENERAL FUND			
At 1 April 2014		45,553	45,553
Surplus/(Deficit) for the year		(17,743)	-
		<u>27,810</u>	<u>45,553</u>
RESTRICTED FUND			
At 1 April 2014	8	39,453	39,453
Surplus for the year		12,089	-
		<u>51,542</u>	<u>39,453</u>
		<u>79,352</u>	<u>85,006</u>

Approved by the Trustees on 14 May 2015

Modupe Da Silva
Trustee

Notes to the Financial Statements

ACCOUNTING POLICIES

(a) Basis of Preparation

The financial statements are prepared under the historical cost convention and in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005), Companies Act 2006 and applicable accounting standards. The following accounting policies have been used consistently in dealing with items which are considered material in relation to the financial statements.

(b) Company status

The Charity is a company limited by guarantee. The members of the company are the Trustees named on page 24, and in the event of the charity being wound up, the limited liability of the guarantee is limited to £1 per member.

(c) Fund Accounting

- Restricted funds are monies available for specific projects being carried out by the charity and are subject to specific conditions laid down by the donors as to how they may be used. Any subject in restricted funds will be met from the general fund.
- Unrestricted funds are available for use at the discretion of the board of trustees to achieve any charitable purpose that falls within Wonder Foundation's charitable objectives.

(d) Income and endowments

General donations are brought into account when received and are grossed up to include the tax recoverable.

(e) Expenditure

Expenditure is accounted on an accruals basis and has been classified under headings that aggregate all costs related to the category. Costs of generating funds include direct expenditure and overhead costs to support fundraising activities. Expenditure to support main objects of the charity are shown separately in Charitable Activities.

(f) Taxation

Wonder Foundation has charitable status and therefore is not liable to pay tax. All UK VAT is applied to the relevant line of expenditure and is not recovered.

(g) Volunteers and staff

Work in the office is undertaken by three members of staff, one consultant and several volunteers, who give their time free of cost.

2 DONATIONS AND LEGACIES

	<i>Restricted</i> £	<i>Unrestricted</i> £	<i>Total</i> £	<i>2014</i> £
Grants	8,540	-	8,540	-
Donations - General	-	11,634	11,634	37,845
Donations - Individuals	3,495	16,985	20,480	66,199
Donations - Corporate	16,491	5,162	21,653	11,861
Donations - Other	520	-	520	300
Gift Aid Recovered	-	15,259	15,259	14,454
	<u>29,046</u>	<u>49,040</u>	<u>78,086</u>	<u>130,659</u>

3 FUNDRAISING

	<i>Restricted</i> £	<i>Unrestricted</i> £	<i>Total</i> £	<i>2014</i> £
Kenya (CHEP)	1,040	-	1,040	-
Christmas lights	90	-	90	-
Congo	2,633	-	2,633	-
Ivory Coast	240	-	240	-
Nigeria (Lantana)	6,787	-	6,787	-
Philippines	53,027	-	53,027	-
Sundry	-	-	-	5,082
	<u>63,817</u>	<u>-</u>	<u>63,817</u>	<u>5,082</u>
	<u><u>63,817</u></u>	<u><u>-</u></u>	<u><u>63,817</u></u>	<u><u>5,082</u></u>

4 CHARITABLE ACTIVITIES (OVERSEAS)

	<i>Restricted</i> £	<i>Unrestricted</i> £	<i>Total</i> £	<i>2014</i> £
Kenya (CHEP)	1,040	-	1,040	-
Congo	2,985	-	2,985	-
Guatemala (Junkabal)	6,000	-	6,000	6,000
Kenya - other	283	-	283	-
Nigeria (Lantana)	16,337	-	16,337	-
Philippines	60,624	-	60,624	12,420
Peru (Medica)	2,630	-	2,630	5,000
	<u>89,899</u>	<u>-</u>	<u>89,899</u>	<u>23,240</u>
	<u><u>89,899</u></u>	<u><u>-</u></u>	<u><u>89,899</u></u>	<u><u>23,240</u></u>

5 CHARITABLE ACTIVITIES (UK)

	<i>Restricted</i> £	<i>Unrestricted</i> £	<i>Total</i> £	<i>2014</i> £
Christmas Lights	126	-	126	-
Thames Foundation (Travel)	1,147	-	1,147	-
Rent and Service Charge	-	1,125	1,125	-
Cleaning	-	750	750	-
Travel	-	1,232	1,232	-
Charitable Expenses	-	176	176	-
Volunteer Expenses	-	1,867	1,867	121
Bank Charges	-	148	148	-
Office Costs	-	3,369	3,369	713
Consultancy Fee	-	7,920	7,920	-
Salaries	-	63,600	63,600	31,694
Training Costs	-	1,173	1,173	-
Legal and Professional	-	1,000	1,000	-
Subscriptions	-	2,088	2,088	852
	<u>1,273</u>	<u>88,448</u>	<u>85,721</u>	<u>33,380</u>
	<u><u>1,273</u></u>	<u><u>88,448</u></u>	<u><u>85,721</u></u>	<u><u>33,380</u></u>

6 DEBTORS

	2015 £	2014 £
Rent prepayment	3,375	-
	<u>3,375</u>	<u>-</u>
	<u><u>3,375</u></u>	<u><u>-</u></u>

7 CREDITORS

	2015 £	2014 £
Salaries Payable	-	2,432
Social Security Costs (PAYE and NI)	1,377	745
Independent Examiner's Fee	1,000	-
Website Costs	-	680
	<u>2,377</u>	<u>3,857</u>
	<u><u>2,377</u></u>	<u><u>3,857</u></u>

8 RESTRICTED FUNDS MOVEMENT

	<i>Balance brought forward</i> £	<i>Income received in the year</i> £	<i>Expended in the year</i> £	<i>Total 2015</i> £
Gautemala (Junkabal)	6,000	-	6,000	-
Peru (Medica)	2,630	-	2,630	-
Philippines	3,026	57,598	60,624	-
Nigeria (Lantana)	27,797	21,308	16,337	32,768
CHEP	-	1,040	1,040	-
Christmas lights	-	110	110	-
Congo	-	3,727	2,984	743
Easier Transitions	-	30,835	20,852	9,983
Formarse para formar	-	1,276	861	415
Ivory Coast	-	240	-	240
Kenya	-	300	300	-
Thames Foundation	-	8,540	1,147	7,393
	<u>39,453</u>	<u>124,974</u>	<u>112,885</u>	<u>51,542</u>
	<u><u>39,453</u></u>	<u><u>124,974</u></u>	<u><u>112,885</u></u>	<u><u>51,542</u></u>



Legal and Administrative Information

Trustees

Seday Yegebriel (Chair)
 Alejandra Fabrega (Vice-Chair)
 Modupe Da-Silva (Treasurer)
 Dr Richard Adams
 Nadia Bettega
 Maria Carmen Gonzalez
 Philip Hunt
 Noelita Ilardia
 Ekene Ngwuocha

Company Secretary

Olivia Darby

Executive Director

Olivia Darby

Registered Office

10 Wellesley Terrace
 London N1 7NA

Independent Examiner

Wenceslaus Faria FCCA
 21 Hinton Avenue
 London TW4 6AP

Bankers

HSBC Bank PLC
 Lion House
 25 Islington High Street
 London N1 9LJ

Staff

Olivia Darby
 Andrea Burgui
 Ana Munoz

Interns/Office Volunteers

Melissa Agnew
 Olive Ahmed
 Molly Curtiss
 Morwenna Darby
 Sonsoles de Toro
 Rachel Egbe
 Danielle Fisher
 Emma Foster
 Raphaella Gabrasadig
 Catalina Geib
 Francisco Gonzalez
 Hester Hockin-Boyers
 Rebecca Hirst
 IYune Hoe
 Kumiko Imai
 Myrto Kalavrezou
 Karlen Lambert
 Olivia Lipton
 Carlota Montenegro
 Victoria Neville
 Marion Osieyo
 Yamini Panchaksharam
 Emily Pritchard
 Aliya Rajah
 Angira Shiratti
 Ana Velez
 Kari Yanai

Professional Advisers

Tamara Broier
 Charlene Ching
 Claudia Chircop
 Lorena Ghigo
 Julie Hudtohan
 Audrey Mandela
 Maia Phutkaradze

Special thanks to the following for their contributions and support:

Barbara Adams
 Barbara Akakpo
 Laima Bendziunaite
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 Adonna Francis
 Andria Francis
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 Anna-Sofia La No'ach
 Gabi Geist
 Alejandra Limones
 Victoria Kolade and Family
 Alvis Marin
 Charlie O'Donnell & Marilu Nuila
 Brenda Osieyo
 Shefali Roy
 Katie & William Wrightson
 Eduardo Zapata
 Myriam Zapata

Appleia
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 La Tua Pasta
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Registered Company No: 7921757

Registered Charity No: 1148679

